



**April 2016**

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## **April Program 2016 Employment & Labor Law Update**

**Tuesday, April 12th  
2nd St. Station  
11:30 am – 1:00 pm**

James Marsh, Director of the SD Department of Labor & Regulation office, will be giving us a working overview of the following “hot” employment law topics!

- The State minimum wage laws;
- A look at proposed “white-collar” changes to overtime exemptions;
- General employment laws, including employee versus contractor rules;
- With time to answer your questions.

**RSVP at the chapter website: <http://nesd.shrm.org> (under the “Events & Education Tab”) by 2/15.**

**FREE for NESD SHRM Plus Members**

**\$10 for NESD SHRM Basic Members**

**\$20 for Non-NESD SHRM Members**



# From a Diversity Standpoint...

- <http://money.cnn.com/2015/07/23/pf/companies-millennial-workers/index.html?iid=hp-stack-dom>
- **The Rush Toward Paid Parental Leave: Why Now? (please see attachment)**
- **6 Ways Your Company Can Adapt to an Aging Workforce (please see attachment)**

## Program Calendar:

May 10<sup>th</sup>- Strategic HR

Sept. 13<sup>th</sup>- Successful Safety Programs

October 11<sup>th</sup>- Jackson Lewis- Legal Developments

November 8<sup>th</sup>- Supervisor Training

December 13<sup>th</sup>- Holiday Social

## I-9 Update

### What's New

03/31/16

Current Form I-9, Employment Eligibility Verification, Remains Effective After March 31, 2016

Until further notice, employers **should continue** using [Form I-9, Employment Eligibility Verification](#). This current version of the form continues to be effective even after the Office of Management and Budget control number expiration date of March 31, 2016, has passed.

USCIS will provide updated information about the new version of Form I-9 as it becomes available.

Employers must complete Form I-9 for all newly hired employees to verify their identity and authorization to work in the U.S.

To learn more about Form I-9 visit [I-9 Central](#).

**What's New. (2016, March 31). Retrieved April 01, 2016, from <https://www.uscis.gov/i-9-central/whats-new>**

# 2016 SHRM State Conference

April 13<sup>th</sup>-15<sup>th</sup> Brookings, SD



Link to Brochure:

[http://bahra.us/files/2016\\_brochure.pdf](http://bahra.us/files/2016_brochure.pdf)



