



NESD SHRM Presents:

What's New with FFCRA, FMLA & FLSA?

Tuesday, March 9th

U P D A T E

Here's your chance to hear the latest on FFCRA, FMLA and the FLSA from an expert in the field, DOL investigator Sharon Holt! Some of the "Hot Topics" she'll cover include:

- Best practices on managing COVID/Paid Sick Leave
- Updates in the administration and the new forms needed for Family and Medical Leave Act (FMLA)
- Newest updates in the Fair Labor Standards Act (FLSA)
 - a. FLSA Resources (New Opinion Letters, Field Assistance Bulletins, etc.)
 - b. Final Rule: Regular Rate - Bonuses Calculated into the Regular Rate for Overtime Workweeks
 - c. Final Rule: Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales, and Computer Employees - Brief Overview regarding the final rule which changed the Exempt salary level weekly salary amount to \$684/week.
- And more! Bring your questions!

About the Speaker: Wage and Hour Investigator (WHI) Sharon Holt, Rapid City, SD Field Office, conducts investigations pertaining to a number of federal labor laws. As an investigator, she has worked the full range of investigations including Agriculture, Child Labor, FMLA, FLSA, Government Contracts, and H-visa programs to determine employer's compliance with federal labor law. During her time as a Wage and Hour Investigator Sharon has been the recipient of several performance awards, Secretary's Exceptional Achievement Awards and Workers Protection Awards. Sharon is a graduate of the US Naval Academy and served 7 years active duty in the Navy.

This is a virtual program. The call in information to be sent before the event.

RSVP at the chapter website: <http://nesd.shrm.org> (under the "Events & Education Tab") by Friday, 3/5/21.

FREE to NESD SHRM-Plus Members
\$10 for NESD SHRM Basic Members
\$20 for Non-NESD SHRM Members

