

NESD SHRM Board Meeting—Tuesday, July 16, 2019

**Wheel Inn
11:30 – 12:30**

Meeting Minutes

Members (x) in Attendance:	<input checked="" type="checkbox"/> Laurie Gates(Pres)	<input checked="" type="checkbox"/> Sheila Mennenga (Foundation Rep.)
	<input checked="" type="checkbox"/> Tammy Davis (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity & Gov. Affairs)
	<input checked="" type="checkbox"/> Paige Sullivan (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input checked="" type="checkbox"/> Kristi Melmer (Membership Dir)	<input type="checkbox"/> Sarah Hansen (Programs/Cert)
	<input checked="" type="checkbox"/> Heidi Schooley (Programs/Cert)	<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website)

- Meeting called to order by Laurie.
- Approval of June Meeting Minute's motion by Kristi, second by Paige. Approved.

Updates from Board Members:

Past President- No Report.

Secretary- No Report.

President Elect- SHRM Volunteer Summit 11-14-19 to 11-16-19.

Treasurer's Report- Provided copies of SHRM cash balance sheet, June 2019 and NESD SHRM financials, June 2019.

Membership Director- Will update list with current members as there have been recent changes. This will also be added to website. HR mixer was mentioned. This would involve inviting anyone who has HR responsibilities within a business and this may be a great diversity event plus an opportunity for new members to join as well.

SHRM Foundation Representative- Requested payment. There is a code available for new and renewing members that will provide a \$20 savings. The code is STATE20. Getting talent back to work pledge.

Diversity Advocate- There was a motion to not sponsor the Sippin' Safari diversity event, this was approved. The HR mixer was mentioned as this could be a possibility. Will look at other options.

Government Affairs Representative- No Report.

Workforce Readiness Advocate- Career Search Expo 10/30/2019 from 11:00am to 1:30pm. Manufacturing Day Summit is 09/12 at LATI. Family 1st Initiative. Three focuses: A-game, basic computer skills, and financial literacy.

Vice Presidents Programming/Certification- We are set for August. Info coming in regards to September items.

Newsletter Representative- Please send any additional info as newsletter should be ready with draft by end of week.

Old Business:

Strategic Initiatives:

Branding (Becky, Jessica)

- *Excite 21-40 have elected new board members. Will follow up soon to see if there is an interest with some type of partnership.*

Community Service (Sarah, Stacey, Kristi, Steve)

- *No Report.*

Membership (Tammy, Heidi)

- *HR mixer.*

2019 Comp. & Benefit Survey (Laurie, Melanie)

- *Should have results from survey by September. Averaged 22 total surveys, which was about the same as last year. Options to increase this number?*

2019 SD Leadership Conference 10/3-10/4 (Sheila, Paige)

- *Meeting room at Hampton Inn has been reserved for conference. Social will be at Trav's food/drinks provided. Guess speaker; Melanie Weiss.*

New Business/Announcements:

Meeting adjourned at 12:35pm.