

NESD SHRM Board Meeting
Tuesday, July 21, 2020
CONFERENCE CALL
11:30 – 12:30

Members (x) in Attendance:	<input type="checkbox"/> Paige Sullivan(Pres)	<input checked="" type="checkbox"/> Lynna Speier (Foundation Rep.)
	<input checked="" type="checkbox"/> Laurie Gates (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity)
	<input checked="" type="checkbox"/> Heidi Schooley (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input type="checkbox"/> Kristi Melmer (Govt Affairs)
	<input checked="" type="checkbox"/> Gwen Kahre (Programs/Cert)	<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website)
	<input checked="" type="checkbox"/> Jillaine Pfeifle (Programs/Cert)	

- Meeting called to order by President Elect Heidi at 11:30am.
- Approval of June Meeting Minutes motion by Jessica, second by Melanie

Updates from Board Members:

Past President- No Report.

Secretary- No Report.

President Elect- No Report.

Treasurer’s Report- Emailed copies of SHRM cash balance sheet and NESD SHRM financials for the month of June. Report shows we have received some dues from members. Expenses for January, February and March from 2nd street station came in June. Motion to approve June expenses, motion by Becky, second Gwen.

Membership Director- Has put together a fee structure from each of the other chapters. Will send out to review. Table conversation until next month.

SHRM Foundation Representative- There is potential fundraising and will reach out to Amy from the SoDak SHRM State Council.

Diversity Advocate- No Report.

Government Affairs Representative- No Report.

Workforce Readiness Advocate- No Report.

Vice Presidents Programming/Certification- August program with be with Lisa from Boyd’s Law Firm. Lisa was going to be a guest speaker for the State Councils and has material ready and will share this info on 08/11. Flyer will be ready this week. Topics will be SD and U.S. Supreme Updates and COVID

Newsletter Representative- No Report.

Old Business: State Conference Update

250-275 bottles of wine to purchase \$1,500 Local use. Could use bottle of wines for our own wine tasting for Christmas, could use for gifts, use in the next couple of years for other events. Sheila made motion to approve purchase, Lynna second. Suggested donation of \$5 per bottle of wine.

New Business/Announcements:

1. Strategic Planning for 2020 –
Branding - Chair – Jessica DeYoung Members – Becky Joseph, Kristi Melmer – No Update
Community Service - Chair – Laurie Gates Members – Gwen Kahre, Steve Hauck – No Update.
Membership - Chair – Jillaine Pfeifle Members – Heidi Schooley, Stacy Goar – No Update.
By-Law Review - Chair – Sheila Mennenga Members – Melanie Schroeder, Lynna Speier – No Update.

2. Job Postings – Proposed Posting Procedure:

Job and Resume Postings for NESD SHRM Geographical Area:

NESD SHRM Members: We will post a job posting in the HR Field for free on the website. We will email out to members for free. Non-HR Field we will post for \$25 and email out for \$50.

Non-NESD SHRM Members: We will post a job posting in the HR Field or Non-HR Field on the website for \$50. We will email out to members for \$75 fee.

Resumes: If a current NESD SHRM Member would like a resume emailed out (typically a spouse of someone who was hired locally and moving to town or Watertown Development Company) we will email out for free. Job posting for up to 60 days. Will table conversation until next month.

3. 2021 Membership Fees need to be decided. Here is current:

Annual Membership Dues

NATIONAL MEMBERS*: \$75.00 - Local Membership Plus (includes monthly programs**)

NATIONAL MEMBERS*: \$10.00 - Local Membership (monthly programs extra)

LOCAL MEMBERS ONLY: \$150.00 - Local Membership Plus (includes monthly programs**)

LOCAL MEMBERS ONLY: \$25.00 - Student/Retiree Membership (monthly programs extra)

***PLEASE NOTE: Local NESD SHRM Chapter members who are also members of National SHRM receive a local membership discount. In order to receive the National Membership discount, National Membership must be maintained throughout the calendar year. National Members status will be audited on a regular basis.**

**Additional fees may be incurred for workshops and/or seminars.

JOIN OR RENEW NOW!

Interested in becoming a member of our chapter? Please [click here](#) to complete a membership application form.

Need to renew your membership? Please [click here](#) to complete a membership renewal form. Memberships that are not renewed by February 1, 2020, will be removed from the membership roster and will not receive further communications from our Chapter.

For questions or further information, please contact Sheila Mennenga, our 2020 Membership Director, at smennenga@watertownmu.com.

MEMBERSHIP INFO!

New Members access to website will not be activated until payment is received.

New Members who apply for membership June-August will not have their membership active until September 1 and will be valid through the following year. If rates increase, member will be responsible for the difference of rates before membership will be activated.

When renewing memberships, payment must be received by February 28. If payment is not received, your membership will end as of March 1. If payment is not received by March 31, your account will be deactivated and membership will end.

4. Statement on Racism. Not moving forward.

Melanie motioned to adjourn, Laurie second at 12:00pm.