

NESD SHRM Board Meeting
Tuesday, January 18, 2022
11:30 – 12:30

Members (x) in Attendance:	<input checked="" type="checkbox"/> Jessica DeYoung (Pres)	<input checked="" type="checkbox"/> Lynna Speier (Foundation Rep.)	
	<input checked="" type="checkbox"/> Heidi Schooley (Past Pres.)	<input checked="" type="checkbox"/> Stacey Goar (Diversity)	
	<input type="checkbox"/> Julie Plunkett (Pres. Elect)	<input checked="" type="checkbox"/> Natalie Remund (Sec.)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Heidi Schooley (Workforce Readiness)	
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input checked="" type="checkbox"/> Amber Dahl (Govt Relations)	
	<input checked="" type="checkbox"/> Gwen Kahre (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)	
	<input checked="" type="checkbox"/> Laurie Gates (Programs/Cert)		

- Call meeting to order by Jessica at 11:32am.
- Approval of Nov Meeting Minutes – Motion by Heidi to approve.

Updates from Board Members:

Past President- Nothing to Report

Secretary- Nothing to report

President Elect- Absent

Treasurer's Report-

1. Review financials. Melanie reviewed Dec 2021 Financials and reported on revenues collected from State Conference and expenses for Legal/Accounting and Door Prizes/Gifts. Reviewed 2022 Budget and updated Revenue for State Conference from \$2,000 to \$4,000 based on Sioux Falls revenue from 2021.
2. Approve financials - Motion by Amber and second by Heidi to approve 2021 Financials. Motion passed with all voting "yes". Motion by Sheila and second by Laurie to approve 2022 Financials. Motion passed with all voting "yes".

Membership Director- Sheila reviewed list of prior members that have not renewed and assignments made for follow-up.

SHRM Foundation Representative- Nothing to report

Diversity Advocate- Nothing to report

Government Affairs Representative- Supreme Court overturned vaccine mandate. Watertown Workforce Advisory Council - Attract and enhance funding and internship opportunities. Unemployment has been steadily declining and is now at prepandemic levels although slight uptick last week. SD = 2.5%

Workforce Readiness Advocate- Check out resources at Watertownworks.com

(<https://www.watertownworks.com/work/workforce-training/>) and SHRM.org national dashboard (<https://shrm.org/>)

Vice Presidents Programming/Certification- Scheduled programming includes COVID 19 Leave in February, Employment Dues & Don'ts in March, Legislative Update in April. Motion passed to not schedule anything for May as it will be the SHRM Conference then. Need to get more speaker gifts – discussed and approved to proceed with something through Redlin Arts Center per budgeted expense.

Newsletter Representative- Absent

Old Business: Nothing to Report

New Business/Announcements:

1. Strategic Planning for 2022 – This looks good and okay to proceed.
Branding

Community Service – PACH scheduled for 03/23/2022 @ 6:30pm

Membership

NESD Academic Scholarship

Motion by Stacey and second by Amber to dismiss. Meeting adjourned at 12:07pm.