

NESD SHRM Board Meeting
Thursday April 20, 2023
2:00 – 3:00

Members (x) in Attendance:	X Julie Plunkett (Pres)	x Lynna Speier (Foundation Rep.)	
	X Jessica DeYoung (Past Pres.)	X Jessica DeYoung (Diversity)	
	X Amber Dahl (Pres. Elect)	<input type="checkbox"/> Natalie Remund (Sec.)	
	X Cheryl Mack (Treas.)	X Heidi Schooley (Workforce Readiness)	
	X Sheila Mennenga (Member Dir)	X Stacey Goar (Govt Relations)	
	X Holly Everson (Programs)	X Julie Plunkett (Newsletter/website)	
	X Laurie Gates (Programs/Cert)		

- Call meeting to order
- Approval of March Meeting Minutes – Laurie motion Amber to second.

Updates from Board Members:

Past President- No updates

Secretary- Natalie is continuing to try to post 1 or 2 times/wk on our NESD SHRM FB page. Board appreciates the good content on the page. The group will invite others and we will ask the chamber to like the page.

President Elect- No updates

Treasurer's Report-

1. Review financials
2. Approve financials - Sheila motion Laurie seconded motion passes.

Membership Director – 73 members 52 National

SHRM Foundation Representative- State conference basket was sent to Laurie – she will bring to the conference.

Diversity Advocate- No updates, looking for recording for diversity from National SHRM

Government Affairs Representative- No Update

Workforce Readiness Advocate- SHRM Released an article stating More than 80 % of HR Professionals report challenges recruiting suitable job candidates. To help close the skills gap and improve individual prosperity, employees and government should adopt practices and policies that Support efforts to hire, educate and train individuals for the modern workplace, including utilizing non-traditional talent pools.

Upcoming events:

LATI- quickbooks free aftern may 15-18 4:30 – 7:30 – 150

MMC - Conflict Management may 30 / 31 9-5 \$75 good for one credit

Vice Presidents Programming/Certification- May 9th Program will be on Dos and Don'ts on handbooks.

Round table June 13 – MMC

July / August – none

September – Meet and great

October – employment law / business ethics

November – Top employment violations

Amber will send a link to a National SHRM ethics webinar for certification.

Newsletter Representative- received an email about sending out a message to our members on housing for rent – once a week send out community events, SHRM events / messages will go separately.

Old Business:

New Business/Announcements:

No Shows for Monthly Programs – updating response to registering

Thank you for registering for the NESD SHRM Program starting at 11:30 am.at 2nd St. Station.

NEW POLICY In order to provide an accurate number of attendees to the facility, please let us know if your plans change and you are unable to attend. If you need to cancel your registration, please complete the Cancellation Form, located under the Event/Education tab on the NESD SHRM website at nesd.shrm.org/forms/cancellation-form. If you do not cancel at least 24 hours prior to the program, YOU WILL BE CHARGED \$10 FOR THIS PROGRAM. Even if you are a Plus member you will be charged this canecelation fee.

1. Strategic Planning for 2023

Branding – Facebook Page update

Community Service -

Watertown Banquet – May 1st 2023. Need volunteers to set up, serve, provide desert, clean up.

PACH – change from May 3 to May 10? Will switch to May 10th.

Membership — scholarship Sheila to work with LATC and MMC

Bylaws - Submitted to National.

Survey – email will go out to members this week.

Meeting adjourn – motion Stacey seconded Cheryl Mack.