

NESD SHRM Board Meeting
Tuesday, October 18, 2022
11:30 – 12:30

Members (x) in Attendance:	<input type="checkbox"/> Jessica DeYoung (Pres)	<input checked="" type="checkbox"/> Lynna Speier (Foundation Rep.)	
	<input checked="" type="checkbox"/> Heidi Schooley (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity)	
	<input checked="" type="checkbox"/> Julie Plunkett (Pres. Elect)	<input checked="" type="checkbox"/> Natalie Remund (Sec.)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Heidi Schooley (Workforce Readiness)	
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input checked="" type="checkbox"/> Amber Dahl (Govt Relations)	
	<input type="checkbox"/> Gwen Kahre (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)	
	<input checked="" type="checkbox"/> Laurie Gates (Programs/Cert)		

- Call meeting to order – Heidi
- Approval of September Meeting Minutes – Motion: Julie, Second: Sheila. All voted Aye

Updates from Board Members:

Past President- Nothing to report

Secretary- Nothing to report

President Elect- Registered to go to meeting in DC in December. Working on filling spots on the board and hopes to have filled in the last week. 4 open positions – difficulty in filling Programs and President Elect.

Treasurer's Report-

1. Review financials – Financial reports sent – received dues and charge was for bookkeeping services.
2. Approve financials – Motion by Amber, Second: Lynna. All voted Aye.

Membership Director – Annual SHRM Audit completed and passed. 69 members – 71% national members. 6 LATC Students joined.

SHRM Foundation Representative- Will get foundation donation done this week.

Diversity Advocate- Absent

Government Affairs Representative- Open enrollment period with some increases seen across companies. SHRM Survey looking for feedback from members re: mental health benefits/support that they can provide – Amber will forward to board if they want to complete. Reminder to get out and vote! Contact legislators if experiencing rate issues.

Workforce Readiness Advocate- Ukrainian refugee meeting tomorrow. October 27th Lake Area Tech career fair.

Vice Presidents Programming/Certification- November 8th program: "I Just Want to Feel Normal Again." Holiday Social Dec 13th - painting ornaments at the Painted Fox. Tues Jan 10th – Occupational Health and Safety, being proactive with work comp.

Newsletter Representative- Absent

Old Business: Nothing

New Business/Announcements: Nothing

1. Strategic Planning for 2022

Branding – (Becky, Natalie, Stacey) – Need to create new page, hopefully in the next month. Admins: Membership, Programs (2), Secretary, President, and President Elect. New Page title: Northeast SD SHRM. Heidi will send out Chamber Members to nominate HR professional of the year.

Community Service - (Gwen, Melanie, Heidi, Lynna)
Next PACH - May 3rd 2023 and Watertown Banquet – May 1st 2023.

Membership - (Sheila, Laurie, Amber) – Chamber to send follow-up email out re: HR Meet & Greet.

NESD Academic Scholarship - (Sheila, Laurie, Julie) – HR Scholarship planned for Spring Semester.