

**NESD SHRM Board Meeting**  
**Tuesday, January 17, 2023**  
**11:30 – 12:30**

Members (x) in Attendance:	<input checked="" type="checkbox"/> Julie Plunkett (Pres)	<input type="checkbox"/> Lynna Speier (Foundation Rep.)	
	<input checked="" type="checkbox"/> Jessica DeYoung (Past Pres.)	<input checked="" type="checkbox"/> Jessica DeYoung (Diversity)	
	<input type="checkbox"/> Amber Dahl (Pres. Elect)	<input checked="" type="checkbox"/> Natalie Remund (Sec.)	
	<input checked="" type="checkbox"/> Cheryl Mack (Treas.)	<input checked="" type="checkbox"/> Heidi Schooley (Workforce Readiness)	
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input type="checkbox"/> Stacey Goar (Govt Relations)	
	<input checked="" type="checkbox"/> Holly Everson (Programs)	<input checked="" type="checkbox"/> Julie Plunkett (Newsletter/website)	
	<input checked="" type="checkbox"/> Laurie Gates (Programs/Cert)		

- Call meeting to order – Julie
- Approval of November Meeting Minutes – Motion Sheila and Second Jessica.

**Updates from Board Members:**

Past President- Working on the Shape and due at month end.

Secretary- FaceBook page is up – check it out and like the page and share it, etc. Need ideas for content. Can share content from national SHRM page.

President Elect- N/A

Treasurer's Report-

1. Review financials – Received \$525 in dues, paid for program fees and misc expenses.
2. Approve financials – Motion Heidi, Second Holly. All voted "aye".

Membership Director – Following up on membership renewals.

SHRM Foundation Representative- N/A

Diversity Advocate- Nothing to report.

Government Affairs Representative- N/A

Workforce Readiness Advocate- Apprenticeships – 1937 Department of Labor started registered apprenticeship program. SHRM foundation is creating an HR apprenticeship program. LATC is offering apprenticeships and Mount Marty is offering Society of the Exceptional Individual 360 – educators can take this program for elementary ed and sped degrees.

Vice Presidents Programming/Certification- Feb 14<sup>th</sup> – Mike Henke – developing the next wave of leaders. Other programming and events scheduled will be sent out for updating on FaceBook page.

Newsletter Representative- Julie is going to try to revive newsletter and get it sent out again this year.

Old Business: Nothing

New Business/Announcements:

1. Strategic Planning for 2023

Branding – Nice job on the FB page, need to ensure there is data in there. LinkedIn? – tabled this for a few months. Per Julie, we can do an email blast quarterly. Send content and Julie and Natalie will work to put something together.

Community Service -

Next PACH - May 3<sup>rd</sup> 2023 and Watertown Banquet – May 1<sup>st</sup> 2023. Add FB posts about this.

Membership – Due we want to be dual members? – wait for now to see how it works out for other chapters before we decide how to proceed.

Bylaws – Per Julie, need to revisit these, including how long we allow members to stay in a role as current bylaws only allow 2 years. Does anyone want to be on the committee with Sheila and Julie to work on reviewing/updating bylaws? **If so, respond by January 27<sup>th</sup> to let Julie know if you would like to be on the committee.**

2. Working Genius – Board members, if you haven't yet taken this survey, please do so we can review and compare results together. If you want more info on this, talk to Julie as she is certified in the program.
3. Wage and Salary survey coming out this year, done every other year. Do benefits every 4 years. This year is wages and benefits. 4 cost levels for results from the survey – Laurie will send info out and then we will also get this up on the FaceBook page.

Motion to adjourn – Sheila, Second – Holly.