

NESD SHRM Board Meeting
Tuesday, February 15, 2022
11:30 – 12:30

Members (x) in Attendance:	<input checked="" type="checkbox"/> Jessica DeYoung (Pres)	<input type="checkbox"/> Lynna Speier (Foundation Rep.)	
	<input checked="" type="checkbox"/> Heidi Schooley (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity)	
	<input type="checkbox"/> Julie Plunkett (Pres. Elect)	<input checked="" type="checkbox"/> Natalie Remund (Sec.)	
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Heidi Schooley (Workforce Readiness)	
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input type="checkbox"/> Amber Dahl (Govt Relations)	
	<input checked="" type="checkbox"/> Gwen Kahre (Programs/Cert)	<input checked="" type="checkbox"/> Becky Joseph (Newsletter/website)	
	<input checked="" type="checkbox"/> Laurie Gates (Programs/Cert)		

- Call meeting to order
- Approval of January Meeting Minutes – motion by Heidi to approve – all voted “aye”

Updates from Board Members:

Past President- Shape and Excel documentation submitted. Reminder to get registered for state conference.

Secretary- Nothing to report

President Elect- Absent

Treasurer's Report-

1. Review financials – Received revenue for dues \$ - also received some money from monthly programming. Expenses were monthly fees, board member gifts, and lunch with the legislators.
2. Approve financials – motion by Sheila – second by Laurie – all voted “aye”

Membership Director- Making some calls to work on membership – 8 have not renewed.

Additional follow-up being done.

SHRM Foundation Representative- Absent

Diversity Advocate- Absent

Government Affairs Representative- Absent

Workforce Readiness Advocate- LATC website has updated corporate ed flyer – new trainings for community and workforce – also looking for instructors for these courses. Michelle from Development Company sent out info last week on resume for available employee.

Vice Presidents Programming/Certification- Working on March program Brian Mundahl w/ Dept of Labor and April Julie Johnson, May will not be programming due to State Conference. Looking at round table discussion for the summer.

Newsletter Representative- Template started and hoping to work on it Friday. Request to ensure that state conference info is included.

Old Business: Need to set dollar limits for gifts. Recommendation to set President and HR of the Year: \$50.00-\$60.00 range. Recommendation to set Board Members: \$10.00-\$15.00. Amount outside of range is out of pocket expense. Motion by Becky – second by Heidi – all voted “aye”.

New Business/Announcements:

1. Strategic Planning for 2022 – Jessica to send out email to those who have not signed up for strategic planning.

Branding

Community Service - (Gwen, Melanie)
PACH 03/23/2022 @ 6:30pm – 8pm

Membership – Update from Laurie re: Brookings chapter – Brookings is down in membership and are currently missing a chapter President. They will have a call this week to discuss the state of the chapter. Looking at options to either have Brookings keep their chapter or merge the Brookings and Watertown chapters together. Question asked about low membership reasons? – President moved during year and then they lost programming because of that, board is not as active, also some members that are concerned about SHRM organization. Overall membership down.

NESD Academic Scholarship - (Sheila, Laurie)

2. State Conference – update from Sheila: Need to schedule a committee meeting – still need additional volunteers for the state conference.

Motion to adjourn – Gwen – second Melanie.