

NESD SHRM Board Meeting
Tuesday, August 18, 2020
CONFERENCE CALL
11:30 – 12:30

Members (x) in Attendance:	<input checked="" type="checkbox"/> Paige Sullivan(Pres)	<input type="checkbox"/> Lynna Speier (Foundation Rep.)
	<input checked="" type="checkbox"/> Laurie Gates (Past Pres.)	<input type="checkbox"/> Stacey Goar (Diversity)
	<input checked="" type="checkbox"/> Heidi Schooley (Pres. Elect)	<input checked="" type="checkbox"/> Jessica DeYoung (Sec.)
	<input checked="" type="checkbox"/> Melanie Schroeder (Treas.)	<input checked="" type="checkbox"/> Steve Hauck (Workforce Readiness)
	<input checked="" type="checkbox"/> Sheila Mennenga (Member Dir)	<input checked="" type="checkbox"/> Kristi Melmer (Govt Affairs)
	<input checked="" type="checkbox"/> Gwen Kahre (Programs/Cert)	<input type="checkbox"/> Becky Joseph (Newsletter/website)
	<input checked="" type="checkbox"/> Jillaine Pfeifle (Programs/Cert)	

- Meeting called to order by President Paige @ 11:33am.
- Approval of July Meeting Minutes motion by Laurie, second by Sheila.

Updates from Board Members:

Past President- No report.

Secretary- No report.

President Elect- No report.

Treasurer’s Report- Emailed copies of SHRM cash balance sheet and NESD SHRM financials for the month of July and there was not much that happened in July. Expenses were for legal accounting. There was a total of \$10 in revenue, waiting for confirmation from Angie.

Membership Director- Ran membership and have 67 members in which 37 are national members, this is a 55% membership ratio. Trying to track down one payment, otherwise everyone has paid. Sheila recommend go back and add local members only again, without the monthly programs. Paige suggested we raise this price to encourage those to still do the program option.

Motion to approve the following for 2021 membership dues:

\$25 – National only

\$75 – National plus monthly programs

\$100 – local member only

\$150 – local member plus monthly programs

Motion Passed. All in favor. None opposed.

SHRM Foundation Representative- No report.

Diversity Advocate- No report.

Government Affairs Representative- New FMLA documents will be emailed. You may reach out to Sheila and/or Kristy for guidance if you end up with a positive COVID case in the workplace.

Workforce Readiness Advocate- Classes started yesterday at LAT. Following protocol and advice from program industry as well. Following CDC guidelines. First 2 weeks will be interesting as many students are coming from other areas. Asking to use facemask, school provided one for each student and teachers. Most programs are able to accommodate the 6ft distance. No updates on fall job fair, once info is ready this will be shared.

Vice Presidents Programming/Certification- September SE-Yankton Chapter joining in on topic and October topic scheduled for 10/13.

Newsletter Representative- Please have items for newsletter sent to Becky for 3rd quarter newsletter.

Old Business: State Conference Update – Reached out to Yankton as their conference was scheduled for 2022, so Sheila and Laurie worked with them and was able to move Watertown's state conference to 2022. This will move all chapters back by one year. Sheila has been working with event center, and looking at first week of May 2022 for conference. Virtual session's keynotes looking to offer virtual webinars, one per week 1.5 certification points each. \$25 per session, all three would be \$60. Three topics very fun and interesting.

New Business/Announcements:

1. Strategic Planning for 2020 –

Branding - Chair – Jessica DeYoung

Members – Becky Joseph, Kristi Melmer

Looking more into Facebook and how we will move forward with this.

Community Service - Chair – Laurie Gates

Members – Gwen Kahre, Steve Hauck

No update.

Membership - Chair – Jillaine Pfeifle Members – Heidi Schooley, Stacy Goar

No update.

By-Law Review - Chair – Sheila Mennenga

Members – Melanie Schroeder, Lynna Speier

Sent bylaws to start reviewing and some suggestions for review and make changes. Will have them looked by everyone before sent to national. Recommendations for next month for discussion.

2. Job Postings – Motion made to not move forward. All in favor. None opposed to drop the talks on a job posting policy.

3. 2021 Membership Fees need to be decided. Motion made during Membership report.

Steve motioned to adjourn, Heidi second at 12:13pm.